

People Programming – The Process of Change

Empowering ordinary individuals for extraordinary achievements is at the core of People Programming. We believe that by harnessing the potential of individuals, we can drive higher value for the growth of our Nation, Society, Organization, family, and self. Our mission is to make today's life better than yesterday and tomorrow better than today. People are adding 4x values.



The 4Hs of Transformation

People programming is the catalyst for change, bridging the Hand with the Heart, Head, and Habit. This holistic approach fosters personal growth and adds significant value. As we connect these elements, transformation unfolds—a journey of empowerment and change.

Enhancing Productivity with 4Hs

Our unique approach to 4Hs programming amplifies people's productivity and performance. Individuals contribute @4x rather than @2x or 1x, creating a ripple effect of value addition across all levels of society & organizations. The majority of individuals contribute the majority of value—90 percent of people contribute 90 percent of the value. The masses' collective efforts drive progress, with the final links of society & organizations adding even greater value.

Innovative Solutions from TPP World

For over 36 years, Total People Productivity Pct. Ltd. (TPP World) has pioneered People Programming, impacting over 50,000 professionals. We have consistently achieved breakthrough results through field research and innovative interventions, driving individual, team, and organizational growth.

The Journey of Change

People programming operates at three levels:

- Empowering individuals for personal success,
- Fostering teamwork for business growth and community development and
- Nurturing leaders to inspire others.

Individual growth-

Focused on developing the:

- Technical skills
- Focused approach
- Wisdom
- Accountability

The process of journey of change

- Pahchan- Know self
- Lakchya- set the target
- Manthan – get to the root
- Jeet – connect with others
- Mala- lead from the front and set an example for others to follow

Team and Leadership Development

Transitioning from "i" to "I" leadership involves commitment, improvement, and leadership.

The team and leadership are based on three elements:

- Commitment
- Improvement
- Leadership
- ❖ Commitment is based on 3Cs- connect-communicate- commitment: Win-Win
- ❖ Improvement is based on 3Is – Involve-Improve- Impact: Manthan
- ❖ Leadership – Lead- Led- Learnt: Mala

This journey is for six months- from adaptation to innovation.



Achieving Success through People Programming

Our approach encompasses five key elements:

- People Profiling
- Analysis
- Development
- Review and Implementatioion
- Development Plan

People Profiling report is prepared and shared. We ensure sustainable growth and success through mentoring, coaching, classroom training, and ongoing support.

TPP World success stories

Collaborating with over 50,000 professionals has been a rewarding journey for TPP World. Our products and services have evolved through practical insights gained from real-world experiences.

TPP World has served individuals across all levels of hierarchy and age groups, from 18 years and above. Each day has contributed significantly to our learning and growth. Our programs have made a positive impact on individuals, their families, and the organizations they belong to.

In many cases, we've conducted programs continuously for over a decade, witnessing tangible growth within these organizations.



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Developing Ordinary People for Work