

TPP World's MSK (Mehnat Se Kamyabi Tak)- Empowering Individuals for Success



Total People Productivity Pvt. Limited (TPP World) is a Delhi-based consulting and training firm. We are dedicated to Mehnat Se Kamyabi Tak (MSK) — a transformative journey towards individual success. It's about making today better than yesterday and better than today. This initiative revolves around cultivating SMART individuals for Good Work.

MSK fosters leadership from within, transitioning individuals from "i" to "I," from solo contributors to team players, and ultimately, to inspiring leaders. It's a journey from being a bud to blossoming into a full-fledged garland.

The core of MSK is People Programming:

1. 4Hs – Connecting Hand with the Heart, Head, and Habit

- Hand connected with the heart through 3Cs: Connect, Communicate, Commit.
- Hand and Heart are linked through 3Is: Involve, Improve, Impact.
- Hand, Heart, and Head connected with Habit – 3Ds: Define, Develop, Zero Deviation.
- Leading from the front – 3Ls: Lead, Led, Learnt.

Three Programs for Leadership Development

Win-Win: Know yourself and build inter-personal relations

Manthan: Getting to the root and work on continual improvement

Mala: Leading from the front and setting an example for others to follow

Individual Development focuses on developing the:

- Technical Skills
- Focused Approach
- Wisdom
- Accountability



There are a total of thirty training modules addressing






The journey of change passes through:

- Pahchan- know self
- Lakshya- set the target
- Manthan – get to the root
- Jeet – connect with others
- Mala – lead from the front

There are a total of thirty training modules addressing above areas.

People Development Processes

The transformational journey unfolds in five stages:

-  **Profiling:** Understanding the individual background and the need for change.
-  **Analysis:** Identifying areas for improvement.
-  **Development:** Initiating the growth process.
-  **Review:** Evaluating progress.
-  **Improvement:** Iterative enhancement.

The leadership development program is a 180-day journey, exemplifying change & setting a precedent for others to replicate. The evolution is encapsulated in a People Development Report, contributing to overall growth.

TPP World's Impactful Journey in MSK:

Over the last fifteen years, TPP World has empowered more than 50,000 professionals, from frontline team members to business leaders. In numerous instances, collaborations spanned over eight years, fostering not just organizational growth but also a culture of accountability.

The TPP team works closely with individuals & leaders, steering them towards success. It's a transformative expedition, preparing ordinary individuals for extraordinary accomplishments.

